

4<sup>th</sup> NORDIC CONFERENCE IN  
**WORK & REHABILITATION**  
REYKJAVÍK, ICELAND, SEPTEMBER 5–7 2016

## WORKING TOGETHER

Connecting Rehabilitation to the Work place in the Nordic countries

### Monday September 5<sup>th</sup>

#### Main Conference Hall

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|---------------|---|
| 13:00 - 14:00 | Registration  |
| 14:00 - 14:10 | Welcome   |
| 14:10 - 14:30 | Opening remarks: Eygló Harðardóttir, Minister of Social Affairs   |
| 14:30 - 15:15 | <b><i>Improving employer policies and practices to prevent disability</i></b><br>Presenter: Dr William Shaw   |
| 15:15 - 16:15 | <b><i>Return to Work - Overview of the systems in the Nordic countries</i></b><br>Chris Jensen, Norway<br>Christian Ståhl, Sweden<br>Merete Labriola, Denmark<br>Pirjo Juvonen-Posti, Finland<br>Vigdís Jónsdóttir, Iceland |
| 16:15 - 16:30 | Short break   |
| 16:30 - 17:15 | <b><i>What to prioritize to get people back to work?</i></b><br>Workshop – Discussion groups  |
| 17:30 - 18:30 | Welcome drinks  |

### Tuesday September 6<sup>th</sup>

#### Main Conference Hall

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|--------------|--|
| 8:30 - 9:15  | <b><i>Current and future efforts on using the ICF in work disability</i></b><br>Presenter: Dr Reuben Escorpizo   |
| 9:15 - 9:30  | <b><i>How well does ICF predict the possibilities of work participation for individuals exiting services from VIRK?</i></b><br>Presenter: Jónína Waagfjörð |
| 9:30 - 10:00 | Coffee break   |

10:00 - 12:00

Session A

Paralell sessions

Main Conference Hall

**Disability evaluation and management**

1. *Multidisciplinary procedures/assessment in Denmark.*  
Presenter: Ole Sten Mortensen
2. *From the doctor's appointment to VIRK's services.*  
Presenter: Ingibjörg Loftsdóttir
3. *A novel approach applying machine learning to vocational rehabilitation.*  
Presenter: Ragnheiður D Brynjólfssdóttir
4. *The perspective of professionals in occupational rehabilitation when employees have not achieved early RTW.*  
Presenter: Monica Eftedal
5. *Readiness for RTW. A concept and a tool.*  
Presenter: Tore N Braathen
6. *Effects of individual tailored vocational rehabilitation in young adults with disabilities.*  
Presenter: Kjerstin Larsson

Session B

Second floor

**Workability assessment**

1. *Workability assessment at VIRK Vocational Rehabilitation Fund.*  
Presenter: Hans Jakob Beck
2. *Challenges in work participation when lacking one arm, as congenital unilateral upper limb deficiencies (UULD).*  
Presenter: Heidi Johansen
3. *Challenges in work participation when having Heritable Thoracic Aortic Disease, as Marfan syndrome.*  
Presenter: Gry Velvin
4. *Vocational Rehabilitation at Reykjalundur Rehabilitation Centre.*  
Presenter: Kristján G Guðmundsson
5. *Supporting people with decreased work capacity finding work and keeping it.*  
Presenter: Ragnheiður Hergeirsdóttir
6. *Persons with partial work ability at work. A study of the feasibility and benefits of the Osku-concept in different contexts.*  
Presenter: Nina Nevala

Session C

Second floor

**Programme evaluation**

1. *Assessments of functional activity and ability: Results and experiences of a new Swedish assessment tool.*  
Presenter: Christian Ståhl
2. *Employers' role and responsibilities in return to work.*  
Presenter: Ida Seing

3. *RTW expectations as predictor of RTW in Danish absentees.*  
Presenter: Pernille Pedersen
4. *Statistics covering programme evaluation for VIRK Vocational Rehabilitation fund.*  
Presenter: Héðinn Jónsson
5. *Work related factors and sickness absence from work – a long term research among the Icelandic population.*  
Presenter: Ásta Snorradóttir
6. *Sustainable collaboration through local collaboration groups in the county of Uppsala.*  
Presenter: Åsa Fichtel

**12:00 - 13:30** Lunch Buffet

### Main Conference Hall

- 13:30 - 13:50** *Results from RCT on Occupational Rehabilitation in Norway.*  
Presenter: Marius Fimland
- 13:50 - 14:10** *Importance of vocational rehabilitation in relation to social inequality.*  
Presenter: Merete Labriola
- 14:10 - 14:30** *Medically unexplained symptoms (MUS).*  
Presenter: Sigrún Ólafsdóttir
- 14:30 – 14:50** *Different diagnosis – different challenges in work participation?*  
Presenters: Heidi Johansen and Gry Velvin
- 14:50 - 15:30** Coffee break
- 15:30 - 17:00** **Poster presentation**

1. *Assessing work performance in people with developmental disabilities.*  
Author: Ville Villberg
2. *Good Work Program (GWP).*  
Author: Mari Mononen
3. *Dilemmatic group memberships of hard-of-hearing employees during the process of acquiring and adapting to the use of hearing aids.*  
Author: Inka Koskela
4. *Collaboration in work disability management processes.*  
Author: Irmeli Pehkonen
5. *Access of employment after Traumatic Brain Injury: a Case Study.*  
Author: Nina Nevala
6. *Útrás – One way of using the IPS way in Iceland.*  
Author: Elín Ebba Ásmundsdóttir
7. *The importance of work rehabilitation for post-traumatic growth: A phenomenological study.*  
Author: Hulda S Bryngeirsdóttir
8. *Effects of individual tailored vocational rehabilitation in young adults with disabilities.*  
Author: Åsa Andersén

9. *The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees.*  
Author: Jónína Waagfjörð
10. *Vocational participation and social inclusion: Experience of women with fibromyalgia.*  
Author: Guðrún Pálmadóttir
11. *Return to work self-efficacy (RTW-SE) and actual return to work in a Danish population of cancer survivors.*  
Authors: Rikke Rosbjerg, Dorte Gilså Hansen, Robert Zacharias, Inger Höjns, Merete Labriola
12. *Supporting individuals who have been away from the labour market for an extended period of time (long-term unemployed and individuals receiving financial aid).*  
Author: Guðlaug Pétursdóttir

19:30 Dinner at the Hilton Reykjavík Nordica

## Wednesday September 7<sup>th</sup>

### Main Conference Hall

- 8:30 - 9:15 ***Modifying IPS – does it still work?***  
Presenter: Dr Tom Burns
- 9:15 - 10:00 ***Communication/cooperation between the work place, vocational rehabilitation and health care.***  
Workshop - Discussion groups
- 10:00 - 10:30 Coffee break
- 10:30 - 12:30 **Paralell sessions**
- Session D **Main Conference Hall**
- Work disability management**
1. *Evaluating and negotiating work ability and return to work after sickness absence.*  
Presenter: Inka Koskela
  2. *Collaboration in the successful work disability management (WDM).*  
Presenter: Timo Leino
  3. *The process of workplace-based return to work and work disability management /support interventions: A qualitative meta-synthesis.*  
Presenter: Ulrik Gensby
  4. *The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees.*  
Presenter: Jónína Waagfjörð
  5. *Presenteeism - organisational conditions.*  
Presenter: Anna-Carin Fagerlind Stahl

6. *Uncertainties in the cooperation of return-to-work professionals: the challenges of multi-actor governance.*  
Presenter: Jyri Liukko
7. *Job designing in cooperation with staff increases diversity.*  
Presenter: Minna Tarvainen

**Session E      Second floor**

**Mental health and vocational rehabilitation**

1. *IPS program: Collaboration between the University Hospital in Iceland and VIRK Vocational Rehabilitation fund.*  
Presenter: Nanna Briem
2. *The role of a physician in psychiatric vocational rehabilitation.*  
Presenter: Brynjólfur Y Jónsson
3. *Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness – One-year follow-up of a randomized controlled trial.*  
Presenter: Ingrid Anderzén
4. *The evidence of supported employment in Sweden - Different groups and different contexts.*  
Presenter: Ulrika Bejerholm
5. *Útrás – One way of using the IPS way in Iceland.*  
Presenter: Elín Ebba Ásmundsdóttir
6. *Common mental disorders and work participation – the role of return-to-work expectations.*  
Presenter: Camilla Lövvik

**12:30**      Closing remarks – Light lunch

The conference is arranged by VIRK – Vocational Rehabilitation Fund, Iceland in cooperation with Linköping University, Sweden, AIR-National Centre for Occupational Rehabilitation, Rauland, Norway, Marselisborg Centre, Denmark and Finnish Institute of Occupational Health, Finland.

