

4th NORDIC CONFERENCE IN

WORK & REHABILITATION

REYKJAVÍK, ICELAND, SEPTEMBER 5–7 2016

Working together

**Connecting rehabilitation to the work place in the Nordic countries –
Research and practice**

Sept 5th

13:00 -14:00 **Registration**

14:00 -14:10 **Welcome**

14:10 -14:30 **Opening remarks**

Sept 5th **Vocational Rehabilitation in the Nordic countries**

14:30 -15:15 **Dr William Shaw – Improving employer policies and practices to prevent disability**

15:15 -15:45 **Overview of the systems in the Nordic countries**

15:45 -16:15 **Coffee break**

16:15 -17:00 **What to prioritize to get people back to work and how can we prevent people from going on disability?**

Discussion groups - Workshop

17:30 - 18:30 **Welcome drinks**

Sept 6th
Work integration

8:30 – 9:15

Dr Reuben Escorpizo – Current and future efforts on using the ICF in work disability

9:15-9:30

How well does ICF predict rehabilitation needs for individuals receiving services at VIRK vocational rehabilitation fund? Presenter: To be announced

9:30-10:00

Coffee break

10.00- 12.00

Parallel sessions
Disability evaluation and management
Session A

1. Multidisciplinary procedures/assessment in Denmark – Presenter: Ole Sten Mortensen
2. From the doctor's appointment to VIRK's services. Presenter: Ingibjörg Loftsdóttir
3. A novel approach applying machine learning to vocational rehabilitation. Presenter: Ragnheiður D Brynjólfssdóttir
4. The perspective of professionals in occupational rehabilitation when employees have not achieved early RTW. Presenter: Monica Eftedal
5. Readiness for RTW. A concept and a tool. Presenter: Tore N Braathen
6. Effects of individual tailored vocational rehabilitation in young adults with disabilities. Presenter: Kjerstin Larsson

Workability assessment
Session B

1. Workability assessment at VIRK Vocational Rehabilitation Fund. Presenter: Níní Jónsdóttir
2. Challenges in work participation when lacking one arm, as congenital unilateral upper limb deficiencies (UULD). Presenter: Heidi Johansen
3. Challenges in work participation when having Heritable Thoracic Aortic Disease, as marfan syndrome. Presenter: Gry Velvin
4. Different diagnosis – different challenges in work participation? Presenter: Heidi Johansen
5. Vocational Rehabilitation at Reykjalundur Rehabilitation Centre. Presenter: To be announced
6. Supporting people with decreased work capacity finding work and keeping it. Presenter: Ragnheiður Hergeirsdóttir
7. Persons with partial work ability at work. A study of the feasibility and benefits of the Osku-concept in different contexts. Presenter: Nina Nevala

Programme evaluation
Session C

1. Evaluating number of different rehab programs in Sweden: Evaluation of a new procedure in Sweden. Presenter: Christian Stahl
2. Employers' role and responsibilities in return to work - Presenter: Ida Seing
3. RTW expectations as predictor of RTW in Danish absentees. Presenter: Pernille Pedersen
4. Statistics covering programme evaluation for VIRK Vocational Rehabilitation fund. Presenter: Héðinn Jónsson
5. Work related factors and sickness absence from work – a long term research among the Icelandic population. Presenter: Ásta Snorradóttir
6. Sustainable collaboration through local collaboration groups in the county of Uppsala. Presenter: Åsa Fichtel

12:00-13:30 Lunch buffet

Session D:

13:30-13:45 Results from RCT on Occupational Rehabilitation in Norway. Presenter: Marius Fimland

13:45 -14:00 Importance of vocational rehabilitation in relation to social inequality.
 Presenter: Meridet Labriola

14:00-14:15 Medically unexplained symptoms (MUS). Presenter: Sigrún Ólafsdóttir

14:15 – 14:30 Manage your personnel's work ability, prolong work carriers. Presenter: Jan Schugk

14:30 – 14:45 Employer costs for interventions to promote RTW – differences related to size of enterprise and socioeconomic position of the sick-listed worker. Presenter: Kerstin Ekberg

14:45 – 15:30 Coffee break

15:30 – 17:00 Poster presentation

1. Assessing work performance in people with developmental disabilities.
 Author: Ville Villberg
2. Good Work Program (GWP). Author: Mari Mononen
3. Dilemmatic group memberships of hard-of-hearing employees during the process of acquiring and adapting to the use of hearing aids. Author: Inka Koskela
4. Collaboration in work disability management processes. Author: Pehkonen Irmeli
5. Access of employment after Traumatic Brain Injury: a Case Study.
 Author: Nina Nevala
6. Útrás – One way of using the IPS way in Iceland. Author: Elín Ebba Ásmundsdóttir
7. The importance of work rehabilitation for post-traumatic growth: A phenomenological study. Author: Hulda S Bryngeirsdóttir
8. Building bridges – Creating work trials in cooperation with companies.
 Author: Guðrún Áslaug Einarsdóttir
9. Effects of individual tailored vocational rehabilitation in young adults with disabilities. Author: Åsa Andersén
10. Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness – One-year follow-up of a randomized controlled trial. Author: Ingrid Anderzén
11. The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees. Author: Jónína Waagfjörð
12. Supporting individuals, in the work place, that have been away from the labour market for an extended period of time (long-term unemployed and individuals receiving financial aid). Author: Guðlaug Pétursdóttir
13. Vocational participation and social inclusion: Experience of women with fibromyalgia. Author: Guðrún Pálsdóttir
14. Return to work self-efficacy (RTW-SE) and actual return to work in a Danish population of cancer survivors. Authors: Rikke Rosbjerg, Dorte Gilså Hansen, Robert Zacharias, Inger Höjns, Merete Labriola

19:30 Dinner at the Hilton Nordica

Sept 7th Work Integration cont.

8:30 – 9.15 Dr Tom Burns – Modifying IPS – does it still work?

9:15 – 10:00 *Communication between the work place and health care – Doctors notes and return to work*
 Discussion groups - Workshop

10:00 – 10:30 Coffee break

10:30 – 12:00 Parallel sessions
Work disability management
Session E

1. Evaluating and negotiating work ability and return to work after sickness absence. Presenter: Inka Koskela
2. Collaboration in the successful work disability management (WDM). Presenter: Leino Timo
3. The process of workplace-based return to work and work disability management /support interventions: A qualitative meta-synthesis. Presenter: Ulrik Gensby
4. The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees. Presenter: Jónína Waagfjörð
5. Presenteeism- organisational conditions. Presenter: Anna-Carin Fagerlind Stahl
6. Uncertainties in the cooperation of return-to-work professionals: the challenges of multi-actor governance. Presenter: Jyri Liukko
7. Job designing in cooperation with staff increases diversity. Presenter: Minna Tarvainen

Session F
Mental health and vocational rehabilitation

1. IPS program: Collaboration between the University Hospital in Iceland and VIRK vocational rehabilitation fund. Presenter: Valur/Nanna
2. The role of a physician in psychiatric vocational Rehabilitation. Presenter: Brynjólfur Y Jónsson
3. Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness – One-year follow-up of a randomized controlled trial. Presenter: Ingrid Anderzén
4. The evidence of supported employment in Sweden- Different groups and different contexts. Presenter: Ulrika Bejerholm
5. Útrás – One way of using the IPS way in Iceland. Presenter: Elín Ebba Ásmundsdóttir

12:00 Closing remarks - /Light lunch

The conference is arranged by VIRK – Vocational Rehabilitation Fund, Iceland in cooperation with Linköping University, Sweden, National Centre for Occupational Rehabilitation, Rauland, Norway, Marselisborg Centre, Denmark and Finnish Institute of Occupational Health, Finland