





Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that: VIRK-Starfsendurhæfingarsj ses.

Borgartún 18 105 Reykjavík Iceland

Holds Certificate No: **EQ 684941**

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at VIRKStarfsendurhæfingarsj ses., including all employees.

For and on behalf of BSI:

Denelise L'Écluse, Managing Director Assurance - Continental

Europe

Original Registration Date: 2018-05-02 Latest Revision Date: 2024-04-23 Effective Date: 2024-05-02 Expiry Date: 2027-05-01

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