

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

VIRK
Starfsendurhæfingarsjóður ehf
Guðrúnartún 1
105 Reykjavík
Iceland

Holds Certificate No:

EQ 684941

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at VIRK Starfsendurhæfingarsjóður ehf including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2018-05-02

Latest Revision Date: 2021-04-06

Effective Date: 2021-05-02

Expiry Date: 2024-05-01

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