

4<sup>th</sup> NORDIC CONFERENCE IN  
**WORK & REHABILITATION**  
 REYKJAVÍK, ICELAND, SEPTEMBER 5–7 2016

**Working together**  
**Connecting rehabilitation to the work place in the Nordic countries –**  
**Research and practice**

**Sept 5<sup>th</sup>**

13:00-14:00      **Registration**

14:00-14:10      **Welcome**

14:10-14:30      Opening remarks

**Sept 5<sup>th</sup>      Vocational Rehabilitation in the Nordic countries**

14:30-15:15      Dr William Shaw – Improving employer policies and practices to prevent disability

15:15-15:45      Overview of the systems in the Nordic countries

15:45-16:15      Coffee break

16:15 – 17:00      What to prioritize to get people back to work and how can we prevent people from going on disability?  
 Discussion groups - Workshop

17:30 – 18:30      Welcome drinks

**Sept 6<sup>th</sup>**
**Work integration**
**8:30 – 9:15**
**Dr Reuben Escorpizo – Current and future efforts on using the ICF in work disability**
**9:15-9:30**

How well does ICF predict rehabilitation needs for individuals receiving services at VIRK vocational rehabilitation fund. Presenter: To be announced

**9:30-10:00**
**Coffee break**
**10.00- 12.00**
**Parallel sessions**
**Disability evaluation and management**
**Session A**

1. Multidisciplinary procedures/assessment in Denmark – Presenter: Ole Sten Mortensen
2. From the doctor's appointment to VIRK's services. Presenter: Ingibjörg Loftsdóttir
3. A novel approach applying machine learning to vocational rehabilitation. Presenter: Ragnheiður D Brynjólfsson
4. The perspective of professionals in occupational rehabilitation when employees have not achieved early RTW. Presenter: Monica Eftedal
5. Readiness for RTW. A concept and a tool. Presenter: Tore N Braathen
6. Effects of individual tailored vocational rehabilitation in young adults with disabilities. Presenter: Ása Andersén

**Workability assessment**
**Session B**

1. Workability assessment at VIRK Vocational Rehabilitation Fund. Presenter: Níní Jónsdóttir
2. Challenges in work participation when lacking one arm, as congenital unilateral upper limb deficiencies (UULD). Presenter: Heidi Johansen
3. Challenges in work participation when having Heritable Thoracic Aortic Disease, as marfan syndrome. Presenter: Gry Velvin
4. Different diagnosis – different challenges in work participation? Presenter: Heidi Johansen
5. Reykjalundur Vocational Rehabilitation. Presenter: To be announced
6. Supporting people with decreased work capacity finding work and keeping it. Presenter Ragnheiður Hergeirsdóttir
7. Persons with partial work ability at work. A study of the feasibility and benefits of the Osku-concept in different contexts. Presenter: Nina Nevala

**Programme evaluation**
**Session C**

1. Evaluating number of different rehab programs in Sweden: Evaluation of a new procedure in Sweden. Presenter: Christian Stahl
2. Employers' role and responsibilities in return to work - Presenter: Ida Seing
3. RTW expectations as predictor of RTW in Danish absentees. Presenter: Pernille Pedersen
4. Statistics covering programme evaluation for VIRK Vocational Rehabilitation fund. Presenter: Héðinn Jónsson
5. Work related factors and sickness absence from work – a long term research among the Icelandic population. Presenter: Ásta Snorraddóttir
6. Sustainable collaboration through local collaboration groups in the country of Uppsala. Presenter: Ása Fichtel

12:00-13:30 Lunch buffet

### Session D:

13:30-13:45 Results from RCT on Occupational Rehabilitation in Norway. Presenter: Marius Fimland

13:45 -14:00 Importance of vocational rehabilitation in relation to social inequality.  
Presenter: Meridet Labriola

14:00-14:15 Medically unexplained symptoms (MUS). Presenter: Sigrún Ólafsdóttir

14:15 – 14:30 Manage your personnel's work ability, prolong work carriers. Presenter: Jan Schugk

14:30 – 14:45 Employer costs for interventions to promote RTW – differences related to size of enterprise and socioeconomic position of the sick-listed worker. Presenter: Kerstin Ekberg

14:45 – 15:30 Coffee break

15:30 – 17:00 Poster presentation

1. Assessing work performance in people with developmental disabilities.  
Author: Ville Villberg
2. Good Work Program (GWP). Authors: Mari Mononen, Ville Villberg
3. Dilemmatic group memberships of hard-of-hearing employees during the process of acquiring and adapting to the use of hearing aids. Authors: Inka Koskela, Johanna Ruusuvaari, Pirjo Juvonen-Posti
4. Collaboration in work disability management processes. Authors: Irmeli Pehkonen, Jarno Turunen, Pirjo Juvonen-Posti, Lea Henriksson, Jukka Uitti, Juha Liira, Tiina Vihtonen, Johanna Seppänen, Timo Leino
5. Access of employment after Traumatic Brain Injury: a Case Study. Authors: Nina Nevala, Jarno Turunen, Raija Tiainen, Päivi Mattila-Wiro
6. Útrás – One way of using IPS in Iceland. Authors: Elín Ebba Ásmundsdóttir, Sylviane Lecoultre
7. The importance of work rehabilitation for post-traumatic growth: A phenomenological study. Authors: Hulda S Bryngeirsdóttir, Sigríður Halldórsdóttir
8. Building bridges – Creating work trials in cooperation with companies.  
Author: Guðrún Áslaug Einarsdóttir
9. Effects of individual tailored vocational rehabilitation in young adults with disabilities. Authors: Ása Andersén, Kjerstin Larsson, Per Kristiansson, Ingrid Anderzén
10. Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness – One-year follow-up of a randomized controlled trial. Authors: Per Lytsy, Lars Carlsson, Ingrid Anderzén
11. The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees. Author: Jónína Waagfjörð
12. Supporting individuals, in the work place, that have been away from the labour market for an extended period of time (long-term unemployed and individuals receiving financial aid). Author: Guðlaug Pétursdóttir

(More posters pending)

19:30 Dinner at the Hilton Nordica

**Sept 7<sup>th</sup> Work Integration cont.**
**8:30 – 9.15 Dr Tom Burns – Modifying IPS – does it still work?**

9:15 – 10:00 *Communication between the work place and health care – Doctors notes and return to work*  
 Discussion groups - Workshop

**10:00 – 10:30 Coffee break**
**10:30 – 12:00 Parallel sessions**
**Work disability management**
**Session E**

1. Evaluating and negotiating work ability and return to work after sickness absence. Presenter: Inka Koskela
2. Collaboration in the successful work disability management (WDM). Presenter: Leino Timo
3. The process of workplace-based return to work and work disability management /support interventions: A qualitative meta-synthesis. Presenter: Ulrik Gensby
4. The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees. Presenter: Jónína Waagfjörð
5. Presenteeism- organisational conditions. Presenter: Anna-Carin Fagerlind Stahl
6. Uncertainties in the cooperation of return-to-work professionals: the challenges of multi-actor governance. Presenter: Jyri Liukko
7. Job designing in cooperation with staff increases diversity. Presenter: Minna Tarvainen

**Session F**
**Mental health and vocational rehabilitation**

1. IPS program: Collaboration between the University Hospital in Iceland and VIRK vocational rehabilitation fund. Presenter: Valur/Nanna
2. The role of a physician in psychiatric vocational Rehabilitation. Presenter: Brynjólfur Y Jónsson
3. Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness – One-year follow-up of a randomized controlled trial. Presenter: Ingrid Anderzén
4. The evidence of supported employment in Sweden- Different groups and different contexts. Presenter: Ulrika Bejerholm
5. Útrás – One way of using IPS in Iceland. Presenter: Elín Ebba Ásmundsdóttir

**12:00 Closing remarks - /Light lunch**

**The conference is arranged by VIRK – Vocational Rehabilitation Fund, Iceland** in cooperation with Linköping University, Sweden, National Centre for Occupational Rehabilitation, Rauland, Norway, Marselisborg Centre, Denmark and Finnish Institute of Occupational Health, Finland