

4th NORDIC CONFERENCE IN
WORK & REHABILITATION
REYKJAVÍK, ICELAND, SEPTEMBER 5–7 2016

Working together
Connecting Rehabilitation to the Work place in the Nordic countries

Monday Sept 5th Main Conferencehall

13:00 - 14:00 Registration

14:00 - 14:10 Welcome

14:10 - 14:30 Opening remarks

14:30 - 15:15 **Improving employer policies and practices to prevent disability**
Presenter: Dr William Shaw

15:15 - 16:15 Return to work - Overview of the systems in the Nordic countries
Chris Jensen, Norway
Christian Ståhl, Sweden
Merete Labriola, Denmark
Pirjo Juvonen-Posti, Finland
Vigdís Jónsdóttir, Iceland

16:15 - 16:30 Short break

16:30 - 17:15 *What to prioritize to get people back to work?*
Workshop - Discussion.

17:30 - 18:30 Welcome drinks

Tuesday Sept 6th – Main Conference hall

8:30 – 9:15 **Current and future efforts on using the ICF in work disability**

Presenter: Dr Reuben Escorpizo

9:15 - 9:30 How well does ICF predict rehabilitation needs for individuals receiving services at VIRK Vocational Rehabilitation fund?

Presenter: To be announced

9:30 -10:00 Coffee break

10:00 - 12:00 **Parallel sessions**

Disability evaluation and management. Main Conference hall

Session A

1. Multidisciplinary procedures/assessment in Denmark – Presenter: Ole Sten Mortensen
2. From the doctor's appointment to VIRK's services. Presenter: Ingibjörg Loftsdóttir
3. A novel approach applying machine learning to vocational rehabilitation. Presenter: Ragnheiður D Brynjólfssdóttir
4. The perspective of professionals in occupational rehabilitation when employees have not achieved early RTW. Presenter: Monica Eftedal
5. Readiness for RTW. A concept and a tool. Presenter: Tore N Braathen
6. Effects of individual tailored vocational rehabilitation in young adults with disabilities. Presenter: Kjerstin Larsson

Workability assessment. Second floor

Session B

1. Workability assessment at VIRK Vocational Rehabilitation Fund. Presenter: Hans Jakob Beck
2. Challenges in work participation when lacking one arm, as congenital unilateral upper limb deficiencies (UULD). Presenter: Heidi Johansen
3. Challenges in work participation when having Heritable Thoracic Aortic Disease, as Marfan syndrome. Presenter: Gry Velvin
4. Different diagnosis – different challenges in work participation? Presenter: Heidi Johansen
5. Vocational Rehabilitation at Reykjalundur Rehabilitation Centre. Presenter: Kristján G Guðmundsson
6. Supporting people with decreased work capacity finding work and keeping it. Presenter: Ragnheiður Hergeirsdóttir
7. Persons with partial work ability at work. A study of the feasibility and benefits of the Osku-concept in different contexts. Presenter: Nina Nevala

Programme evaluation. Second floor

Session C

1. Evaluating number of different rehab programs in Sweden: Evaluation of a new procedure in Sweden. Presenter: Christian Stahl
2. Employers' role and responsibilities in return to work. Presenter: Ida Seing
3. RTW expectations as predictor of RTW in Danish absentees. Presenter: Pernille Pedersen
4. Statistics covering programme evaluation for VIRK Vocational Rehabilitation fund. Presenter: Héðinn Jónsson
5. Work related factors and sickness absence from work – a long term research among the Icelandic population. Presenter: Ásta Snorradóttir
6. Sustainable collaboration through local collaboration groups in the county of Uppsala. Presenter: Åsa Fichtel

12:00 - 13:30 Lunch buffet

Main conference hall

13:30 - 13:45 Results from RCT on Occupational Rehabilitation in Norway.

Presenter: Marius Fimland

13:45 - 14:00 Importance of vocational rehabilitation in relation to social inequality.

Presenter: Merete Labriola

14:00 - 14:15 Medically unexplained symptoms (MUS).

Presenter: Sigrún Ólafsdóttir

14:15 – 14:30 Manage your personnel's work ability, prolong work carriers.

Presenter: Jan Schugk

14:30 – 14:45 Employer costs for interventions to promote RTW – differences related to size of enterprise and socioeconomic position of the sick-listed worker.

Presenter: Kerstin Ekberg

14:45 – 15:30 Coffee break

15:30 – 17:00 Poster presentation

1. Assessing work performance in people with developmental disabilities. Author: Ville Villberg
2. Good Work Program (GWP). Author: Mari Mononen
3. Dilemmatic group memberships of hard-of-hearing employees during the process of acquiring and adapting to the use of hearing aids. Author: Inka Koskela
4. Collaboration in work disability management processes. Author: Pehkonen Irmeli
5. Access of employment after Traumatic Brain Injury: a Case Study. Author: Nina Nevala
6. Útrás – One way of using the IPS way in Iceland. Author: Elín Ebba Ásmundsdóttir
7. The importance of work rehabilitation for post-traumatic growth: A phenomenological study. Author: Hulda S Bryngeirsdóttir
8. Effects of individual tailored vocational rehabilitation in young adults with disabilities. Author: Åsa Andersén
9. Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness. Author: Ingrid Anderzén
10. The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees. Author: Jónína Waagfjörð
11. Supporting individuals, in the work place, that have been away from the labour market for an extended period of time (long-term unemployed and individuals receiving financial aid). Author: Guðlaug Pétursdóttir
12. Vocational participation and social inclusion: Experience of women with fibromyalgia. Author: Guðrún Pálmadóttir
13. Return to work self-efficacy (RTW-SE) and actual return to work in a Danish population of cancer survivors. Authors: Rikke Rosbjerg, Dorte Gilså Hansen, Robert Zacharias, Inger Höjns, Merete Labriola

19:30 Dinner at the Hilton Nordica

Wednesday Sept 7th Main Conference hall

8:30 – 9:15 **Modifying IPS – does it still work?**

Presenter: Dr Tom Burns

9:15 – 10:00 *Communication/cooperation between the work place, vocational rehabilitation and health care.*

Workshop - Discussion groups

10:00 – 10:30 Coffee break

10:30 – 12:00 **Parallel sessions**

Work disability management. Main Conference hall

Session D

1. Evaluating and negotiating work ability and return to work after sickness absence. Presenter: Inka Koskela
2. Collaboration in the successful work disability management (WDM). Presenter: Leino Timo
3. The process of workplace-based return to work and work disability management /support interventions: A qualitative meta-synthesis. Presenter: Ulrik Gensby
4. The relationship between sickness absences (SA) and sickness presenteeism (SP) for Icelandic employees. Presenter: Jónína Waagfjörð
5. Presenteeism- organisational conditions. Presenter: Anna-Carin Fagerlind Stahl
6. Uncertainties in the cooperation of return-to-work professionals: the challenges of multi-actor governance. Presenter: Jyri Liukko
7. Job designing in cooperation with staff increases diversity. Presenter: Minna Tarvainen

Session E

Mental health and vocational rehabilitation. Second floor H+I (115)

1. IPS program: Collaboration between the University Hospital in Iceland and VIRK Vocational Rehabilitation fund. Presenter: Valur Bjarnason/Nanna Briem
2. The role of a physician in psychiatric vocational rehabilitation. Presenter: Brynjólfur Y Jónsson
3. Effectiveness of two vocational rehabilitation programmes in women with long-term sick leave due to pain or mental illness – One-year follow-up of a randomized controlled trial. Presenter: Ingrid Anderzén
4. The evidence of supported employment in Sweden - Different groups and different contexts. Presenter: Ulrika Bejerholm
5. Útrás – One way of using the IPS way in Iceland. Presenter: Elín Ebba Ásmundsdóttir
6. Common mental disorders and work participation – the role of return-to-work expectations. Presenter: Camilla Lövvik

12:00 Closing remarks - Light lunch